



Queen Berengaria School

Children are at the heart of all we do

Uniform Policy

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| Approved by: | DCS | Date: 14 November 2022 |
| Last reviewed on: | N/A | |
| Next review due by: | June 2023 | |

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school reception/office staff, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags, and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Wearing uniform increases a sense of belonging and pride as well as being extremely practical. Our school colours are purple for the sweatshirts, sweat cardigans, fleece tops, gingham dress, polo shirt for FS2 and the PE top. The polo shirt is white, and shorts and skirts are grey. Children in FS1 and FS2 wear a purple polo shirt. The school has endeavoured to ensure that our uniform is as gender neutral as possible.

Every pupil from FS2 to Year 6 is expected to wear the appropriate uniform. It is so important that all pupils look smart and wear the correct uniform. We understand that uniform can be expensive so the uniform items with our logo are optional. Sweatshirts, sweat cardigans, and the outdoor fleece must be the correct colour and hoodies should not be worn. We ask that all parents support us in ensuring pupils wear the correct school attire.

| April to Mid-October | April to Mid-October |
|--|----------------------|
| <ul style="list-style-type: none"> • Grey skirts/shorts/trousers • White polo shirt/short sleeved shirt/blouse or purple and white gingham dress. • FS1 and FS2 – purple polo shirt. | |
| <p>Footwear</p> <ul style="list-style-type: none"> • White or grey socks • Shoes should be flat, black, and appropriate for school. Sensible colour sandals (no coloured laces / coloured logos, patterns, or writing and no flip-flops, jellies, or clogs, for safety reasons). Trainers should not be worn except for outdoor. <p>From May to October, the school runs a ‘No hat, no play outside’ policy as there is a danger of burning and heatstroke.</p> | |
| Mid-October to End of March | |
| <ul style="list-style-type: none"> • Grey skirts/trousers • White polo shirt/blouse • FS1 and FS2 – purple polo shirt and grey joggers are allowed. • Purple sweatshirt or sweat cardigan. • Purple fleece for outdoor | |
| <p>Footwear:</p> <ul style="list-style-type: none"> • White or grey socks or grey tights. No patterned socks, or tights. • Shoes should be flat, black, and appropriate for school. Trainers should not be worn except for outdoor P.E. • A purple fleece can be worn for outdoor activities and playtime. | |
| Bags and Baseball Caps | |
| <ul style="list-style-type: none"> • Purple back packs (large and small sizes), purple books bag, PE bags and baseball caps with school logos can be purchased through the school office. | |

4.2 PE Kit

- Purple breathable PE Top
- Black Shadow Stripe Shorts (or a tracksuit can be used for outside activities),
- Black plimsolls or suitable trainers as suitable footwear.
- A swimming costume and a swimming cap is required for swimming lessons (age appropriate) and can be purchased locally.

Children must have the appropriate kit for P.E. lessons, including suitable training shoes. For indoor PE simple gym shoes/plimsolls may be required, or the children will be asked to perform in bare feet. (Plimsolls can be difficult to find in Cyprus and many parents purchase a pair in U.K). For outdoor PE suitable training shoes must be worn.

4.3 Jewellery

For safety reasons, jewellery should NOT be worn to school. Children are permitted to wear a wristwatch and one pair of stud earrings for girls and one stud earring for boys. All jewellery must be removed for PE, including swimming. (Where a child has recently had their ears pierced, the studs

may be worn for PE for the first 6 weeks after piercing but must be taped over by parents for that day in school).

4.4 Where to purchase it?

All items of clothing carrying the school logo can be purchased through the school office. School sweatshirts, sweat cardigans, fleeces, polo shirts, PE tops, baseball caps, and bags all have school logos. The Black PE shorts can also be purchased through the school office for convenience. Other items can be purchased locally or from stores in the UK.

The Parent Teacher Friends Association (PTFA) will arrange a second-hand uniform sale at various points throughout the school year.

4.5 Price List

We all know that purchasing uniform can be costly, especially if you have a large family, which is why we are committed to helping you find value for money whilst still ensuring quality. It is for this reason that we recommended that you purchase grey items of clothing directly from the UK. The following items with the school logo can be purchased through the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Headteacher and in line with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 School Governors

The Schools Governance Committee (SGC) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical, and safe for all pupils

The SGC will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the senior leadership team. At every review, it will be approved by the SGC.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Uniform Information for Parents

Wearing uniform increases a sense of belonging and pride as well as being extremely practical. Our school colours are purple for the sweatshirts, sweat cardigans, fleece tops, gingham dress, polo shirt for FS2 and the PE top. The polo shirt is white, and shorts and skirts are grey. Children in FS1 and FS2 wear a purple polo shirt. The school has endeavoured to ensure that our uniform is as gender neutral as possible.

Every pupil from FS2 to Year 6 is expected to wear the appropriate uniform. It is so important that all pupils look smart and wear the correct uniform. We understand that uniform can be expensive so the uniform items with our logo are optional. Sweatshirts, sweat cardigans and the outdoor fleece must be the correct colour and hoodies should not be worn. We ask that all parents support us in ensuring pupils wear the correct school attire.

April to Mid-October

- Grey skirts/shorts/trousers
- White polo shirt/short sleeved shirt/blouse or purple and white gingham dress.
- FS1 and FS2 – purple polo shirt.

Footwear

- White or grey socks
- Shoes should be flat, black, and appropriate for school. Sensible colour sandals (no coloured laces / coloured logos, patterns, or writing and no flip-flops, jellies, or clogs, for safety reasons). Trainers should not be worn except for outdoor.

From **May to October**, the school runs a **'No hat, no play outside'** policy as there is a danger of burning and heatstroke.

Mid-October to End of March

- Grey skirts/trousers
- White polo shirt/blouse
- FS1 and FS2 – purple polo shirt and grey joggers are allowed.
- Purple sweatshirt or sweat cardigan.
- Purple fleece for outdoor

Footwear:

- White or grey socks or grey tights. No patterned socks, or tights.
- Shoes should be flat, black, and appropriate for school. Trainers should not be worn except for outdoor P.E.
- A purple fleece can be worn for outdoor activities and playtime.

Bags and Baseball Caps

- Purple back packs (large and small sizes), purple book bags, PE bags and baseball caps with school logos can be purchased through the school office.

| ITEM | Cost (Euros) |
|--------------------------------|--------------|
| Sweatshirts | €11.00 |
| Sweat cardigans | €13.00 |
| Fleece Tops | €17.00 |
| Polo Shirts | €11.00 |
| P.E Tops | €7.00 |
| P.E Tops (Adult Small) | €8.00 |
| P.E Black Shadow Stripe Shorts | €5.00 |
| P.E Shorts (Adult size) | € 6.00 |
| Purple and White gingham dress | €18.00 |
| P.E Bags | €4.00 |
| Book Bags | €9.00 |
| Infant Back Pack | €12.50 |
| KS2 Back Pack | €14.50 |
| Baseball Cap | €6.00 |

UNIFORM ORDER FORM

Print Name of Child: Class:

Parents Signature Year Group:

Please order school uniform below:

| SWEATSHIRTS Price: €11.00 | Please tick size below | SWEAT CARDIGANS Price: €13.00 | Please tick size below |
|-------------------------------------|---------------------------|---|---------------------------|
| Sizes: | | Sizes: | |
| 3 – 4 | | 3 – 4 | |
| 5 – 6 | | 5 – 6 | |
| 7 – 8 | | 7 – 8 | |

| | | | |
|--------------------|--|-------|--|
| 9-10 | | 9-10 | |
| 11-12 | | 11-12 | |
| 13-14 | | 13-14 | |
| X-Small Adult Size | | | |

| P.E. TOPS | Price | Please tick size below | P.E. SHORTS | Price | Please tick size below |
|------------------|---------------|-------------------------------|--------------------|---------------|-------------------------------|
| Sizes: | | | Sizes: | | |
| 3 – 4 | € 7.00 | | 3/4 (18-20) | € 5.00 | |
| 5 – 6 | € 7.00 | | 5/6/7 (22-24) | € 5.00 | |
| 7 – 8 | € 7.00 | | 8/9/10 (26-28) | € 5.00 | |
| 9 -11 | € 7.00 | | 11/12/13 (30-32) | € 6.00 | |
| 12-13 | € 7.00 | | 14/15 (34-36) | € 6.00 | |
| Small Adult | € 8.00 | | | | |

| FLEECE TOPS | Price | Please tick size below |
|------------------------------|---------------|-------------------------------|
| Only sizes available: | | |
| 7 – 8 | €17.00 | |
| 9 -10 | €17.00 | |

| POLO SHIRTS | Price | Please tick size below |
|-------------------------|---------------|-------------------------------|
| Sizes: | | |
| 3 – 4 For FS1 Purple | €11.00 | |
| 5 – 6 For FS2 Purple | €11.00 | |
| 5 – 6 White | €11.00 | |
| 7 – 8 White | €11.00 | |
| 9 –11 White | €11.00 | |
| 12-13 White | €11.00 | |
| Small Adult | €11.00 | |

Note: FS1 children are to wear Purple Polo Shirts. FS2 children are to wear Purple or White Polo Shirts. Years 1-6 are to wear White Polo Shirts.

| P.E. BAGS | Price | Please tick Below |
|------------------|---------------|--------------------------|
| One Size | € 4.00 | |

| BOOK BAGS | Price | Please tick Below |
|------------------|---------------|--------------------------|
| One Size | € 9.00 | |

| INFANT BACK PACKS | Price | Please tick Below |
|--------------------------|---------------|--------------------------|
| One Size | €12.50 | |

| KS2 BACK PACKS | Price | Please tick Below |
|-----------------------|---------------|--------------------------|
| One Size | €14.50 | |

| BASEBALL CAPS | Price | Please tick Below |
|----------------------|---------------|--------------------------|
| One Size | € 6.00 | |

Received by:

Signature:

Distributed by.....

Date:



Queen Berengaria School

Uniform

Expectations

Every pupil from FS2 to Year 6 is expected to wear the appropriate uniform. It is so important that all pupils look smart and wear the correct uniform.

Colour: Purple

Sweatshirts, sweat cardigans and the outdoor fleece must be the correct colour and hoodies should not be worn. We ask that all parents support us in ensuring pupils wear the correct school attire.

Logos

We understand that uniform can be expensive so the uniform items with our logo are optional.

Further details on our uniform policy will be available on our website coming shortly.

Uniform Information for Parents

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PE Kit : Purple breathable top, black shadow strip shorts, or tracksuit for outdoor activities , plimsols or suitable trainers for outdoors, and swimming costume and cap when required.




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Uniform



| ITEM | Cost (Euros) |
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| Fleece Tops | €17.00 |
| Polo Shirts | €11.00 |
| S.P.E Tops | €7.00 |
| P.E Tops (Adult Small) | €8.00 |
| P.E Black Shadow Stripe Shorts | €5.00 |
| P.E Shorts (Adult size) | € 6.00 |
| Purple and White gingham dress | €18.00 |
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| Book Bags | €9.00 |
| Infant Back Packs | €12.50 |
| KS2 Back Packs | €14.50 |
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